

Roll No.

Paper Code – F010503T-A

BBA 3rd Year (Semester-V) EXAMINATION, 2023-24
(NEP)

(A) - INDUSTRIAL RELATIONS & LABOUR LAWS

Time : One Hours] [Maximum Marks : 37 $\frac{1}{2}$

Note- This paper consists of three Section A, B and C.
Carefully read the instructions of each Section in solving the question paper. Candidates have to write their answers in the given answer-copy only. No separate answer-copy (B Copy) will be provided.

Section-A

(Short Answer Type Questions)

Note- This section contains seven questions from which **Two** questions is to be answered as short answer type question. Each question carries **6.25** marks.

1. (A) Define the term Industrial Relations and its Importance.
- (B) Discuss about Collective Bargaining and its advantages.
- (C) Explain the term Industrial Unrest and its causes.

- (D) Elaborate the term Trade union and its functions.
- (E) Differentiate between Strike and lockout. Also discuss various types of Strike.
- (F) Define the term Discipline. Also discuss positive and negative Discipline.
- (G) Elaborate Role and Function of International Labour Organization.

Section-B

(Long Answer Type Questions)

Note- This section contains two questions from which **one** question is to be answered as long question. Each question carries **12.5** marks.

2. Define the term Industrial Disputes. Briefly discuss various Machinery for the settlement of Industrial Disputes given under Industrial Dispute Act, 1947.

(Or)

3. Define the term workers Participation in Management. Discuss various Methods/Form of WPM.

Section-C

(Long Answer Type Questions)

Note- This section contains two questions from which **one** question is to be answered as long question. Each question carries **12.5** marks.

4. Define the term Grievance. Briefly Discuss various steps of process of Grievance Handling.

(Or)

5. Discuss about the term Factory. Explain in detail various Welfare measures given under the Factories Act.

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